



GLOBAL INVACOM GROUP LIMITED
(Incorporated in Singapore)
(Company Registration No: 200202428H)

CLARIFICATION ANNOUNCEMENT ON ANNUAL REPORT FOR FY2013

DMG & Partners Securities Pte Ltd (“DMG”) was the financial adviser to the Company in relation to the acquisition of Global Invacom Holdings Limited. DMG assumes no responsibility for the contents of this announcement.

The Board of Directors (the “**Board**”) of Global Invacom Group Limited (the “**Company**”) refers to the queries from the Singapore Exchange Securities Trading Limited (“**SGX-ST**”) on 22 April 2014 regarding the Company’s Annual Report for the financial year ended 31 December 2013 (“**FY2013**”) (the “**Annual Report**”) and wishes to respond as follows:

Query

- a. As required under Listing Rule 1207(12), please make disclosure as recommended in the Code or otherwise disclose and explain any deviation from the following Code guidelines:-
 - (i) Paragraph 9.3 of the Code of Corporate Governance 2012 (the “**Code**”) states that the Company should disclose in aggregate the total remuneration paid to the top five key management personnel (who are not directors or the CEO).
 - (ii) Paragraph 9.4 of the Code states that the annual remuneration report should disclose the details of the remuneration of employees who are immediate family members of a director or the CEO, and whose remuneration exceeds S\$50,000 during the year. This will be done on a named basis with clear indication of the employee’s relationship with the relevant director or the CEO. Disclosure of remuneration should be in incremental bands of S\$50,000. The company need only show the applicable bands.
- b. Paragraph 11.3 of the Code states that the Board should comment on the adequacy and effectiveness of the internal controls, including financial, operational, compliance and information technology controls, and risk management systems, in the company’s Annual Report. The Board’s commentary should include information needed by stakeholders to make an informed assessment of the company’s internal control and risk management systems.
- c. Listing Rule 1207(10) requires a statement disclosing the opinion of the board with the concurrence of the audit committee on the adequacy of the internal controls, addressing financial, operational and compliance risks. Please disclose a statement that is in compliance with Listing Rule 1207(10).

Response

- a. Paragraphs 9.3 and 9.4 of the Code
 - (i) The Board would like to clarify that given the confidentiality and commercial sensitivity attached to remuneration matters, the aggregate remuneration paid to the Company’s top five key management personnel (who are not Directors / the CEO) would not be disclosed.

- (ii) The Board would like to clarify that there was no immediate family member of a Director or the CEO in the employment of the Company whose annual remuneration exceeds S\$50,000/- during FY2013.

b. Paragraph 11.3 of the Code

The Board confirms that based on the internal controls established and maintained by the Group, work performed by the internal and external auditors, and reviews performed by management, the Board is of the opinion that the Group's internal controls including financial, operational, compliance and information technology controls, and risk management systems, were adequate and effective.

c. Listing Rule 1207(10)

The Board, with the concurrence of Audit & Risk Committee, is of the opinion that the Group's internal controls are adequate in addressing financial, operational and compliance risks in the Group's current business environment based on:

- (a) reviews of internal controls established and maintained by the Group;
- (b) management's annual undertaking confirming their responsibilities for and effectiveness of the internal controls;
- (c) reviews and assessment of risks; and
- (d) reports issued by the internal and external auditors.

BY ORDER OF THE BOARD

Anthony Brian Taylor
Executive Chairman

23 April 2014