



GLOBAL INVACOM GROUP LIMITED

(formerly known as Radiance Group Limited)
(Incorporated in Singapore)
(Company Registration No: 200202428H)

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- (A) TERMINATION OF THE GLOBAL INVACOM GROUP EMPLOYEE SHARE OPTION SCHEME
 - (B) ADOPTION OF THE GLOBAL INVACOM SHARE OPTION SCHEME 2013
 - (C) GRANT OF OPTIONS AT A DISCOUNT UNDER THE GLOBAL INVACOM SHARE OPTION SCHEME 2013
 - (D) ADOPTION OF THE GLOBAL INVACOM PERFORMANCE SHARE PLAN 2013
 - (E) ADOPTION OF THE SHARE BUYBACK MANDATE
 - (F) ADOPTION OF NEW MEMORANDUM AND ARTICLES OF ASSOCIATION
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DMG & Partners Securities Pte Ltd (“DMG”) was the financial adviser to Global Invacom Group Limited in relation to the acquisition of Global Invacom Holdings Limited. DMG assumes no responsibility for the contents of this announcement.

Further to the announcement made by Global Invacom Group Limited (the “**Company**”) on 31 July 2013, the Board of Directors of the Company wishes to announce that the Company has today despatched a circular (the “**Circular**”) to shareholders of the Company (“**Shareholders**”) containing further information in respect of the following matters:

- (a) the proposed termination of the existing Global Invacom Group Employee Share Option Scheme (the “**Existing ESOS**”);
- (b) the proposed adoption of the Global Invacom Share Option Scheme 2013 (the “**New ESOS**”);
- (c) the proposed grant of options at a discount under the New ESOS;
- (d) the proposed adoption of the Global Invacom Performance Share Plan 2013 (the “**PSP**”);
- (e) the proposed adoption of a share buyback mandate; and
- (f) the proposed adoption of a new memorandum and articles of association of the Company,

(collectively, the “**Proposed Transactions**”).

A copy of the Circular is available on the website of the Singapore Exchange Securities Trading Limited at www.sgx.com.

Shareholders who do not receive the Circular within a week from the date hereof may obtain a copy from the office of the share registrar of the Company, B.A.C.S. Private Limited, at 63 Cantonment Road, Singapore 089758, during normal business hours on any day (other than a public holiday, Saturday or Sunday) up to 15 September 2013.

Shareholders are requested to note the following dates and times in respect of the Extraordinary General Meeting (“**EGM**”):

Last date and time for lodgement of Proxy Form : 15 September 2013 at 11.00 a.m.

Date and time of EGM : 17 September 2013 at 11.00 a.m.

Place of EGM : 8 Temasek Boulevard
#20-03 Suntec Tower Three
Singapore 038988

BY ORDER OF THE BOARD

Anthony Brian Taylor
Executive Chairman

26 August 2013