



GLOBAL INVACOM GROUP LIMITED

(formerly known as Radiance Group Limited)
(Incorporated in Singapore)
(Company Registration No: 200202428H)

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- (A) TERMINATION OF THE GLOBAL INVACOM GROUP EMPLOYEE SHARE OPTION SCHEME
 - (B) ADOPTION OF THE GLOBAL INVACOM SHARE OPTION SCHEME 2013
 - (C) GRANT OF OPTIONS AT A DISCOUNT UNDER THE GLOBAL INVACOM SHARE OPTION SCHEME 2013
 - (D) ADOPTION OF THE GLOBAL INVACOM PERFORMANCE SHARE PLAN 2013
 - (E) ADOPTION OF THE SHARE BUYBACK MANDATE
 - (F) ADOPTION OF NEW MEMORANDUM AND ARTICLES OF ASSOCIATION
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DMG & Partners Securities Pte Ltd (“DMG”) was the financial adviser to Global Invacom Group Limited in relation to the acquisition of Global Invacom Holdings Limited. DMG assumes no responsibility for the contents of this announcement.

The Board of Directors (the “**Board**”) of Global Invacom Group Limited (the “**Company**”) wishes to announce that it is proposing to convene an extraordinary general meeting to seek approval from the shareholders of the Company (the “**Shareholders**”) in respect of the following matters:

- (a) the proposed termination of the existing Global Invacom Group Employee Share Option Scheme (the “**Existing ESOS**”);
- (b) the proposed adoption of the Global Invacom Share Option Scheme 2013 (the “**New ESOS**”);
- (c) the proposed grant of options at a discount under the New ESOS;
- (d) the proposed adoption of the Global Invacom Performance Share Plan 2013 (the “**PSP**”);
- (e) the proposed adoption of a share buyback mandate; and
- (f) the proposed adoption of a new memorandum and articles of association of the Company,

(collectively, the “**Proposed Transactions**”).

The Board wishes to announce that it has on 30 July 2013 received in-principle approval (the “**AIP**”) from the Singapore Exchange Securities Trading Limited (the “**SGX-ST**”) for the listing and quotation of the new ordinary shares in the capital of the Company (the “**New Shares**”) to be issued in connection with the proposed adoption of the New ESOS and the PSP.

The AIP was granted subject to Shareholders’ approval for the New ESOS and the PSP, and the Company’s compliance with SGX-ST’s listing requirements and guidelines.

The AIP is not to be taken as an indication of the merits of the New ESOS, the PSP, the New Shares, the Company and/or its subsidiaries.

A circular containing further details of the Proposed Transactions and enclosing a notice of the extraordinary general meeting in connection therewith, will be despatched to Shareholders in due course.

BY ORDER OF THE BOARD

Anthony Brian Taylor
Executive Chairman

31 July 2013